



Online Event Guidance for Attendees of the UMI Fund Global Gathering 2021

What we are doing to keep you safe

We take your safety and comfort seriously. Community building and change making can only happen if we are free to express ourselves. To make this a safer experience for our attendees, we are:

- Only allowing registration by invitation
- Including multiple facilitators in each session, all trained to immediately respond to any issues
- Discussing safe organizing ground rules at the start of every session
- Using a secure meeting platform
- Collecting the minimum data possible
- Only recording with consent, and not sharing any notes with identifiable details

How you can help keep our community safe

This event is by invite only. If you would like to invite another participant, please send them this link <https://umievents.org/invite-request/>

- Do not share the link or dial-in information for this event with anyone. We will only share this information immediately before the event with registered attendees.
- Please do not post about this event on your social media
- Please respect the confidentiality of other event attendees. Do not take screenshots, record video, or take identifiable notes without getting direct consent from everyone involved.

Being aware of your own safety

Depending on your situation, being associated with this event, the UMI Fund, or other attendees could increase your risk. We recommend taking the following precautions:

- Be aware of who is in the room. Do not share sensitive personal details about yourself or your work unless you trust the people in the session or breakout.
- If you have any concerns about another participant, immediately let a facilitator know.
- Dial-in audio is not secure. We recommend using the Zoom client if at all possible.
- Be aware of who else is in your physical space during the event. Use headphones.
- When you continue conversations after the event, use secure platforms like Signal.